

Campus Hazing Transparency Report

Institution Information

Institution Name: Duke University

Reporting Period: July 1, 2025 - December 11, 2025

Date of Report Publication: December 23, 2025

Next Scheduled Update: June 2026

I. Institutional Hazing Policy Overview

Definition of Hazing: The University defines Hazing as any intentional or reckless situation created, whether on or off university premises, that is potentially harmful to an individual's physical, emotional, or psychological well-being, regardless of an individual's willingness to participate or its relevance to the individual's membership status in a recognized or unrecognized student organization.

Hazing includes, but is not limited to, the following:

- Criminal and Threatening Behavior
 - Any conduct that constitutes a criminal violation of local, state, tribal, or federal law
 - Threatening words or actions that cause a person to fear reasonable bodily harm
- Physical Abuse and Endangerment
 - Forced standing for extended periods or marching in formation
 - Extreme physical exertion or calisthenics
- Coerced or Forced Consumption
 - Coercing, restricting, or forcing the consumption of food, solids, liquids, alcohol, drugs, or other substances
- Sleep and Sensory Deprivation
 - Sleep deprivation or interruption of consecutive sleep hours
 - Exposure to the elements (e.g., cold, heat, rain) as punishment or initiation
- Psychological and Emotional Abuse
 - Blindfolding
 - Acts of humiliation or degradation (e.g., streaking, wearing degrading or inappropriate apparel)
- Social, Academic, and Care Disruption
 - Interfering with academic performance or classroom instruction
 - Disruption of academic or extracurricular commitments
- Sexual Coercion and Harassment

- Forcing, coercing, or otherwise inducing another person to perform sexual acts
- Subjecting others to compromising or sexually explicit situations
- Additional Prohibited Practices
 - Activities that, by their time, place, or manner, would not typically constitute hazing but are rendered inappropriate due to the context or intent
 - Organizing or requiring unauthorized "road trips"

Reporting Procedures

- Reports can be submitted via:
 1. [Dean of Students Website](#)
 2. [Duke Community Standard Website](#)
 3. Duke University Police Department (DUPD)
- Anonymous reporting available: YES

Hazing concerns may be reported anonymously. However, by maintaining the anonymity of the source, the university will be limited in the extent of action it can take against any alleged respondent(s).

- Investigation Process:

Initial review by: Office of Student Conduct & Community Standards (OSCCS)

Formal investigation timeline: Varies and depended upon the unique facts and/or circumstances of each matter

The Office of Student Conduct and Community Standards staff and/or designee(s) will gather information regarding all alleged incidents (including hazing) to determine the appropriate means of resolution. Investigations may involve interviews, a review of related documents, requests for written statements from individuals involved, and an examination of electronically available materials.

The university strongly encourages full participation in all aspects of the conduct process (including but limited to the investigation period) by students and students' organizations. If a student or student organization chooses not to engage, such as by failing to submit a written statement or attend a scheduled meeting, the hearing officer or hearing body may proceed in their absence. Any outcomes determined during the hearing will still apply.

In addition to, providing detailed, forthright information during an investigation, though students or student organizations may choose how much to share. Cases may be closed due to insufficient information or referred for an [Administrative Conference, Adaptable Resolution](#), or disciplinary action.

For a case to initiate disciplinary action (e.g., an [Administrative Hearing](#) or [Conduct Board Hearing](#)), there must be sufficient information suggesting a potential policy violation and possible responsibility by the student or student organization. Those found responsible for hazing or other violations will face sanctions as outlined in the Duke Community Standard and other university policies. Sanctions are determined based on the severity of the violation and any prior disciplinary history.

Applicable Laws:

North Carolina § 14-35. Hazing: definition and punishment.

It is unlawful for any student in attendance at any university, college, or school in this State to engage in hazing, or to aid or abet any other student in the commission of this offense. For this section, hazing is defined as follows: "to subject another student to physical injury as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group." Any violation of this section shall constitute a Class 2 misdemeanor.

II. Prevention and Awareness Programs

1) National Hazing Prevention Week (September 22, 2025, through September 26, 2025)

Monday, September 22, 2025 – “These Hands Don’t Haze”

Students had the opportunity to visit the Bryan Center Plaza from 10 AM–1 PM to add their handprint to a banner pledging to stand against hazing.

Tuesday, September 23, 2025 – Workshops with Dr. Gentry McCreary

Student Session: “The 5 Myths of Hazing” workshop occurred from 12 PM–1 PM, inside the Bolton Family Tower. Registration was required, and lunch was provided.

Faculty/Staff Session: Dr. McCreary conducted a hazing prevention training for Duke staff and faculty members between 2:00 PM–4:30 PM inside the Bolton Family Tower.

Wednesday, September 24, 2025 – Hazing Prevention Policy & Reporting

Presentation: Registered student organization staff advisors received training about the

Stop Campus Hazing Act, hazing prevention, and the reporting policy at 12 PM inside the Student Wellness Center 148; Lunch was provided.

Thursday, September 25, 2025 – “We Don’t Haze” Film Screening & Panel Discussion

Nineteen registered student organization leaders viewed the hazing documentary “We Don’t Haze” and participated in a Q&A staff panel discussion regarding hazing prevention inside the Keohane Atrium from 5 PM- 7:30 PM; Dinner was provided.

Friday, September 26, 2025 – Wear Purple & Take the Pledge

Students were encouraged to wear purple and take a pledge not to haze between 10:00 AM- 1:00 PM in the Bryan Center Plaza.

2) Next Level Leadership Organization Summit Presentation

A total of 418 students from registered student organizations received educational tips regarding hazing prevention on Wednesday, September 10, 2025, at 7 PM, Sunday, September 14, at 11 AM, and Sunday, October 5, 2025, at 1 PM inside Penn Pavilion

3) Residence Life Resident Assistant Stop Campus Hazing Presentation

Residence Life student and professional staff received training on the Stop Campus Hazing Act, the enforcement process within Duke, recognizing hazing warning signs, and reporting procedures on Tuesday, September 16, 2025, at 7:30 PM inside White Lecture Hall

4) StandUp to Hazing Online Bystander Intervention Module

This 20-minute self-guided online module, developed by Stop Hazing, is designed for all students within the university community. The module enables students to deepen their understanding of hazing intervention and its practical implications.

5) Bystander Intervention Week; Hazing Prevention Discussion with Featured Speaker Lianne Kowiak

Students participated in a discussion facilitated by Lianne Kowiak, who recounted the loss of her son, Harrison Kowiak, due to a fraternity hazing incident, to enhance hazing prevention skills on Sunday, October 26, 2025, from 1:30 PM- 3 PM inside the Student Wellness Center Room 148

III. Hazing Findings

This section will include only student organizations determined by the Office of Student Conduct & Community Standards to have violated the Hazing policy at Duke University. During the Fall 2025 semester, no student organizations were found responsible for hazing policy violations. Personally identifiable information has been excluded in compliance with the Family Educational Rights & Privacy Act (FERPA).

IV. Additional Information

Link to Annual Security Report: <https://oarc.duke.edu/consumer-information/annual-clery-security-report/>

Link to Hazing Policy: <https://dukecommunitystandard.students.duke.edu/policy/hazing/>

State Law Reporting Requirements (if applicable): Not Applicable

V. Archive

Reports are maintained for five calendar years from the date of publication.

Archived reports: Not Applicable